

# CALGARY SCIENCE SCHOOL SOCIETY

**Policy Title:      Role of the Principal**

**Policy No. 4.02**

Legal Reference:    School Act Section 20  
                                 Calgary Science School Policy 4.01

**RATIONALE:**    The Board recognizes the importance of the leadership from the principal in realizing of the goals of Calgary Science School as outlined in the Charter.

**POLICY:**    The role of the principal shall be to competently provide instructional leadership in the school in accordance with Section 20 of the School Act.    The principal is directly responsible to the Superintendent of the school for the implementation of the school program, for fostering conditions which will maximize learning, for the efficient use of physical and financial resources, and for the effective performance of personnel.    Through careful management of the school, its resources and personnel, the principal will build on the strengths of the institution and seek constantly to improve its educational climate.    The principal is responsible for assuring that the teachers and the school community adhere to board policy, charter school directions, and program objectives.

## **PRINCIPLES:**

1. The specific duties of the principal are detailed in the contract of employment.
2. Wherever possible decisions affecting the school should be made in consultation with appropriate staff and the school community in an effort to reach a consensus.    In circumstances where consensus is not possible, decision-making authority is assigned to the principal.
3. Inherent in the position of principal is the delegation of duties and roles to other staff members in accordance with their areas of interest and expertise.    Nevertheless, the principal assumes overall responsibility for their actions and roles.

First Reading            November 15, 2004

Adopted                 November 27, 2004

Amended                \_\_\_\_\_

## **PROCEDURES**

The principal shall be:

1. Appointed by the Superintendent and a committee of the board.
2. Evaluated annually by the Superintendent.